

STUDENT CODE OF CONDUCT

At The Improv Centre, we strive to create and foster a healthy learning environment for all of our students. In this spirit, it is imperative that we show each other patience in our collective learning and creative growth, allowing for safe expression and innovation.

All students must adhere to the following rules and regulations. Failure to comply may result in immediate expulsion, at the discretion of the Teacher.

- Impairment during any TIC course or performance is strictly prohibited. To be impaired is to be mentally or physically unable to perform assigned work functions safely due to the use or after-effects of alcohol, cannabis, illegal drugs, or any other issue that may impair judgment and/or performance.
- TIC has a zero-tolerance policy for Discrimination, Bullying and Harassment.

“Discrimination” describes how one treats others based on a person’s sex, race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sexual orientation, age, or criminal conviction which is unrelated to the person’s role in the learning environment. Discrimination includes Sexual Harassment.

“Sexual Harassment” means conduct or comments of a sexual nature that is unwelcome, and that detrimentally affects the learning environment. Sexual harassment includes but is not limited to, such things as: unwanted touching; unwelcome sexual flirtations, advances or propositions; sexually suggestive, obscene or degrading comments or gestures; offensive jokes of a sexual nature.

“Bullying and Harassment” includes any inappropriate conduct or comment by a person towards a student or employee that the person knew or reasonably ought to have known would cause that employee to be humiliated or intimidated, but excludes any reasonable action taken by a supervisor or teacher relating to the management and direction of students.

We ask that all participants come to class ready to learn. Our classes are not an opportunity to show how funny you are – it’s an opportunity to take what you know, and learn more. Also, please keep in mind skills you learn may come easier to you than they do to others. It’s imperative to show others patience and support while you participate in our courses.